Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2017

Dep Inter	artment of th mal Revenue	he Treasury e Service							Inspection
Α	For the	2017 calend	lar year, or tax year begin	ning	, 2017, a	and ending]	_	1
В	Check if ap	oplicable:	C	-			D Emplo	yer identi	fication number
	Addre	ss change	VOLUNTEER LAWYER	S FOR JUSTICE I	INC.		30-	0528	128
	Name	change	PO BOX 32040						
	Initial	return	NEWARK, NJ 07102				(97	3) 6	45-1951
	Final re	turn/terminated						-, -	
	Amen	ded return					G Gross	receipts	\$ 1,118,911.
	Applic	ation pending	F Name and address of principal	officer:		I			
Procession Costo www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2017 calendar year, or tax year beginning .2017, and ending D Employer identification number B Creat if applicable: VOLUNTEER LAWYERS FOR JUSTICE INC. D Employer identification number B Martine change PO. BOX 32040 NEWARK, NJ 07102 PO. BOX 32040 I Tax-exempt statu Sint example F Name and address of principal officer: NeWARK, NJ 07102 Po. BOX 32040 J Website: NWW, VLJNJ, ORG With a social principal officer: NeWARK, NJ 07102 Principal address in the subordination of the subordinatis of the subordi									
ī	Tax-exer) < (insert no.)	4947(a)(1) or	527	II NO, ALLACH A IIS	. (see ins	tructions)
J	Websi			, , ,			H(c) Group exemption r	number 🕨	•
κ	Form of			Association Other ►	LYe	ear of formatic	on: 2009 M	State of le	egal domicile: NJ
_	art I						2000		
		iefly describ	e the organization's missi	on or most significant a	activities:VLJ	RECRUI	TS AND TRAI	INS V	OLUNTEERS TO
a	D								
- Ou									
ü	_								
0Ň	2 Ch							-	
୍ ଅ	3 NU								19
es	5 To							-	<u> 19</u> 16
iviti	6 To							-	1,500
Acti	7a To								0.
	b Ne	et unrelated	business taxable income	from Form 990-T, line	34			7b	0.
							Prior Year		Current Year
a	8 Co	ontributions	and grants (Part VIII, line	1h)			649,	514.	733,769.
ň		-	-	•.					
eve									
œ							/		330,232.
			-					267.	1,064,001.
ŝ	15 Sa			•		-		254.	700,578.
nse	16a Pr	ofessional f	undraising fees (Part IX, c	olumn (A), line 11e).					
xpe	b To	tal fundrais	ing expenses (Part IX, col	umn (D), line 25) 🕨	121	1,596.			
ш	17 Ot	her expense	es (Part IX, column (A), lir	nes 11a-11d, 11f-24e).			110,	598.	110,062.
	18 To	tal expense	s. Add lines 13-17 (must e	equal Part IX, column (A), line 25)		985,	852.	810,640.
	19 Re	evenue less	expenses. Subtract line 18	3 from line 12			-154,	585.	253,361.
o or							Beginning of Curre	nt Year	End of Year
set: alar	20 To						154,		408,358.
t As d B	21 To	tal liabilities	s (Part X, line 26)				6,	650.	6,650.
		et assets or	fund balances. Subtract lin	ne 21 from line 20			148,	347.	401,708.
Pa	art II	Signature	e Block						
Und	er penalties	of perjury, I dec	clare that I have examined this retu er (other than officer) is based on a	rn, including accompanying sc	hedules and statem	ents, and to th	ne best of my knowledg	e and beli	ef, it is true, correct, and
	piete. Deela					gc.			
~		Signature	e of officer				Date		
Sig He	gn							DID	
пе	ere		IY KEENAN print name and title				EXECUTIVE	DIR.	
			eparer's name	Preparer's signature		Date	Chaol	:4	PTIN
~							1 0 Check		
Pa			L J. PUCCI, CPA			10/31/	18 self-emplo	yeu	P00224215
lla	eparer se Only	Firm's name Firm's addres	HOOD LIGH OF HE		ጥሮ 100		Firm's EIN	▶ 20	-2026000
00	e eniy	Finnis addres		BOULEVARD, SUI	TE TOO		Firm's EIN		-2926909
Ma	v the IDS	discuss thi	WATCHUNG, NJ s return with the preparer	07069-6268	structions)		Phone no.	(908	· ·
-	-		eduction Act Notice, see t						. X Yes No Form 990 (2017)
DA	A FUT Pa	aherwork Ke	eulucion Act Notice, see t	ne separate instruction	15.	IEEA	A0113L 08/08/17		1 0111 330 (2017)

	n 990 (2017)		RS FOR JUSTICE INC		30-05281	28 Page 2
Par			rvice Accomplishment response or note to any line			
1		be the organization's miss				·····
	-	-	VOLUNTEERS TO PROV	/IDE FREE CIVIL	LEGAL ASSISTANCE	TO LOW
	INCOME C	LIENTS THROUGHOU	T NEW JERSEY.			
2	Did the organi	zation undertake any signifi	cant program services during t	he vear which were not list	ed on the prior	
_	Form 990 or					Yes X No
	lf 'Yes,' desc	ribe these new services o	n Schedule O.			
3		nization cease conducting ribe these changes on Sc	, or make significant change: hedule Ο	s in how it conducts, any	program services?	Yes 🗶 No
4	Describe the	organization's program se	ervice accomplishments for e zations are required to repor	each of its three largest p	rogram services, as measur	red by expenses.
	and revenue,	if any, for each program	service reported.	t the amount of grants a		total expenses,
4 a	(Code:) (Expenses \$	526,919. including	arants of \$) (Revenue \$)
			CONOMICALLY DISAD			ILIES IN
			THEM WITH TOOLS,			ON WITH THE
	GOAL OF	SECURING FAIR AN	ID EQUAL TREATMENT	WITHIN THE LEGA	L SYSTEM.	
	(Code:) (Expenses \$	including	grants of \$) (Revenue \$	<u> </u>
	(00000.) (Expenses +) (itevenue 4	/
	Cada		in alualina a	words of C) (Deverse c	
40	: (Code:) (Expenses \$)	Including (grants of \$) (Revenue \$)
4 c		m services (Describe in S		×	Devenue é	,
	(Expenses		including grants of \$) (F	Revenue \$)
46	: Total program	n service expenses 🕨	526,919.			Form 990 (2017)

Form 990 (2017) VOLUNTEER LAWYERS FOR JUSTICE INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part L	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

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Form 990 (2017)	VOLUNTEER	LAWYERS	FOR	JUSTICE	INC.
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Pa	rt IV Checklist of Required Schedules (continued)			
		,	Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ł	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
(c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		X

Form 990 (2017)

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Form 990 (2017) VOLUNTEER LAWYERS FOR JUSTICE INC. 30-	0528128	P	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V	· · · · · · · · · · · · · · · · · · ·		
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	1		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	16		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		Х	_
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0.			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	ation		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	t l		
services provided to the payor?			Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.			Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	a		
Form 1098-C?	7h		
organization have excess business holdings at any time during the year?	8		
	• • • • •		
9 Sponsoring organizations maintaining donor advised funds.a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.).			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
 b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 			
c Enter the amount of reserves on hand 13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O			
	Eorm	000 /	2017

 Part VI
 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 X

Sec	tion A. Governing Body and Management				. <u>Л</u>
360	tion A. Governing body and management			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 19	-	103	
Ł	Enter the number of voting members included in line 1a, above, who are independent	1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations officer, director, trustee, or key employee?	nip with any other	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, or trustees, or key employees to a management company or other personal sectors.	e direct supervision	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		Х
5 6	Did the organization become aware during the year of a significant diversion of the organization bave members or stockholders?		5 6		X X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?		7 a		Х
k	Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?		7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken the following:				
	The governing body?		8 a	Х	
t	Each committee with authority to act on behalf of the governing body?		8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>		9		Х
Sec	tion B. Policies (This Section B requests information about policies not req	uired by the Internal R	eveni		
			10	Yes	No
	Did the organization have local chapters, branches, or affiliates?		10 a		Х
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes?		10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts?		12b		Х
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Schedule O how this was done		12 c		Х
	Did the organization have a written whistleblower policy?		13		Х
	Did the organization have a written document retention and destruction policy?		14		Х
15	Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de				
a	The organization's CEO, Executive Director, or top management official		15 a		Х
Ł	Other officers or key employees of the organization		15 b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?		16 a		Х
Ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalua participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	o safeguard the	16 b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed <u>NJ</u>				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a for public inspection. Indicate how you made these available. Check all that apply.		s only)	availa	able
	Own website X Another's website X Upon request Oth	er (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest por the public during the tax year. SEE SCHEDULE O		ble to		
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records:			
	TRACY NELSON PO BOX 32040 NEWARK NJ 07102 (973) 645-1951				
BAA	TEEA0106L 08/08/17		Form	990 (2017)

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Form 990 (2017) VOLUNTEER LAWYERS FOR	JUSTIC	CE I	INC						30-05281	28 Page 7
Part VII Compensation of Officers, Director Independent Contractors					/ Er	nplo	bye	es, Highest C		
Check if Schedule O contains a response of	or note to	anv	line	in t	his l	Part	VII			
Section A. Officers, Directors, Trustees, Ke										
1 a Complete this table for all persons required to be listed	<u> </u>	-				-		•		
organization's tax year.			~ ~ ~ ~	ما ا		. ماني بن	ماريم			a und of
 List all of the organization's current officers, direcompensation. Enter -0- in columns (D), (E), and (F) in 							uua	is or organization:	s), regardless of an	
• List all of the organization's current key employe	ees, if any	/. Se	e ins	stru	ctior	ns foi	r de	finition of 'key em	ployee.'	
• List the organization's five current highest comp										
who received reportable compensation (Box 5 of Form organization and any related organizations.	W-2 and	or B	ox /	of	Forn	n 109	99-N	/IISC) of more that	in \$100,000 from th	e
• List all of the organization's former officers, key					est c	omp	ens	ated employees v	who received more t	han \$100,000
of reportable compensation from the organization and any		•				- 14		f		
 List all of the organization's former directors or trustee organization, more than \$10,000 of reportable compen 	sation fro	m th	a, in e or	the gan	capa izati	on a	as a nd a	any related organi	rustee of the izations.	
List persons in the following order: individual trustees employees; and former such persons.				•				, ,		npensated
Check this box if neither the organization nor any related	ed organiz	ation	con	nper	isate	d ang	y cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and Title	(B) Average hours	thar	n one s both	box, an c	unles officer /truste	· ·	i	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) RET. JUDGE PATRICIA COSTELLO	0								_	
TRUSTEE	0	Х						0.	0.	0.
(2) DONALD CUSSEN	0	Х						0	0	0
TRUSTEE (3) ALIX RUBIN, ESQ.	0	Λ						0.	0.	0.
TRUSTEE	0	Х						0.	0.	0.
(4) WILLIAM KROVATIN, ESQ.	0							0.	0.	0.
TRUSTEE	0	Х						0.	0.	0.
(5) MARY FRANCES PALISANO, ESQ.	0									
TRUSTEE	0	Х						0.	0.	0.

(7) GEOFFREY ROSAMOND, ESQ.	0						
TRUSTEE	0	Х				0.	
(8) ERIC. L. SCHWIMMER, ESQ.	0						
TRUSTEE	0	Х				0.	
(9) DAVID BERSHAD	2						
VICE CHAIR	0	Х		Х		0.	
(10) GEMMA M. GIANTOMASI, ESQ.	0						
TRUSTEE	0	Х				0.	
(11) SUZANNE M. KLAR, ESQ.	0						
TRUSTEE	0	Х				0.	
(12) HOWARD J. MENAKER, ESQ.	2						
TREASURER	0	Х		Х		0.	
(13) JENNIFER PRIOLEAU, ESQ.	0						
TRUSTEE	0	Х				0.	
(14) EMILY B. GOLDBERG, ESQ.	2						
SECRETARY	0	Х		Х		0.	
BAA	TEEA01	07L	08/08	3/17	 		

0

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(6) LORI OUTZS BORGEN, ESQ.

SECRETARY

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Part VII Section A. Officers, Directors, Tru		ney	Em	<u> </u>	-	es, a	and	a highest Com		oyees	(conti	nuea)
	(B)			(C								
(A)	Average hours			heck		e than is both		(D)	(E)	_	(F)	
Name and title	per week					or/trus		Reportable compensation from	Reportable compensation from	amo	stimated unt of oth	her
	(list any hours	or o	lnst	щO	Key	emp emp	For	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f	pensatio	
	for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	nest Xloye	Former			an	anizatio d related	b
	organiza - tions	ior al	onal		ploy	corr				org	anizatior	IS
	below dotted	uste	trus		ee	Ipena						
	line)	o o	ee)			Highest compensated employee						
	0											
(15) ANGELA COXE, ESQ.		v						0	0			0
TRUSTEE (16) SUSAN E. MCGAHAN, ESQ.	0	Х						0.	0.			0.
CHAIRMAN		X		Х				0.	0.			0.
(17) MATTHEW LEPORE	0	Λ		Λ				0.	0.			0.
TRUSTEE	0	Х						0.	0.			0.
(18) TRICIA O'REILLY, ESQ.	0							0.	0.			0.
TRUSTEE	0	Х						0.	0.			0.
(19) CATHY KEENAN	40	Λ						0.	0.			0.
EXECUTIVE DIR.		-		Х				102,500.	0.			0.
(20)	Ŭ			21				102,000.				
(21)												
(22)												
(23)												
(24)												
	1											
(25)												
	1											
1 b Sub-total								102,500.	0.			0.
c Total from continuation sheets to Part VII, Secti								0.	0.			0.
d Total (add lines 1b and 1c)								102,500.	0.			0.
2 Total number of individuals (including but not limited	to those I	isted	abov	/e) v	who	receiv	ved	more than \$100,00	0 of reportable comp	ensatio	1	
from the organization > 1												
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for successful and the succ	tor, or tru	stee,	key	em	ploy	yee,	or h	nighest compensat	ted employee	3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	reportab er than \$1	le co 50.0	mpe	nsa If 'Y	tion (es.)	and com	oth Inle	er compensation : te Schedule J for	from			
such individual										. 4		Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fro	pm a	any	unre	late	ed organization or	individual	-		37
Section B. Independent Contractors	s,' comple	te So	ched	ule	J fo	r suc	ch p	erson		. 5		Х
	sated ind	epen	dent	cor	ntrad	ctors	tha	t received more th	nan \$100.000 of			
1 Complete this table for your five highest compen- compensation from the organization. Report compen-		the c	alenc	dar	year	endi	ng v					
(A) Name and business add	ross							(B) Description of	f convicos	(Compe	C)	n
	1633							Description	JI SELVICES	Compe	insatio	
								<u> </u>				
2 Total number of independent contractors (including b	out not lim	ited to	o tho	se l	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization							,					

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		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from under section 512-514
1 a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations					
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, similar amounts not included above .		69.			
g Noncash contributions included in line	•				
h Total. Add lines 1a-1f	Business Coo				
2a	Business Coo	be			
b					
· · · · · · · · · · · · · · · · · · ·					
d					
°					
f All other program service rev	venue				
g Total. Add lines 2a-2f		•			
3 Investment income (including					
other similar amounts)		*►			
4 Income from investment of ta	ax-exempt bond procee	ds .►			
5 Royalties		►			
	(i) Real (ii) Person	al			
6 a Gross rents					
b Less: rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)		►			
7 a Gross amount from sales of (i) assets other than inventory	Securities (ii) Other				
b Less: cost or other basis and sales expenses					
c Cain or (loss)					
d Net gain or (loss)		►			
8 a Gross income from fundraisir (not including. \$	ng events				
of contributions reported on I	ine 1c).				
See Part IV, line 18	a 385,1	42.			
b Less: direct expenses	b 54,9	10.			
c Net income or (loss) from fur	ndraising events	→ 330,232.			330,2
9 a Gross income from gaming a See Part IV, line 19	ctivities. a				
b Less: direct expenses	b				
c Net income or (loss) from ga	ming activities	►			
10a Gross sales of inventory, less and allowances	a				
b Less: cost of goods sold	b				
c Net income or (loss) from sa					
Miscellaneous Revenue	Business Coo	de			
11a 					
b					
c					
d All other revenue		►			

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Form 990 (2017)

Form 990 (2017) VOLUNTEER LAWYERS FOR JUSTICE INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	102,500.	66,625.	20,500.	15,375.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		0.	0.	0.	0.
7		504,336.	327,818.	100,867.	75,651.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,515.	5,535.	1,703.	1,277.
9	Other employee benefits	21,447.	13,941.	4,289.	3,217.
10	Payroll taxes	63,780.	41,457.	12,756.	9,567.
	Fees for services (non-employees):	00,700.		12,130.	5,507.
	a Management				
	b Legal				
	c Accounting	6,650.	4,323.	1,330.	997.
(d Lobbying.	0,0001	1/0201		0010
	e Professional fundraising services. See Part IV, line 17				
1	Investment management fees	1			
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses	12,617.	8,201.	2,523.	1,893.
14	Information technology	12/01/1	0/2011	2,0201	1,0001
15	Royalties				
16	Occupancy	1,840.	1,196.	368.	276.
17	Travel	_, • - • •	_/_000		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,338.	8,020.	2,467.	1,851.
20	Interest		,	,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,096.	712.	219.	165.
23		9,741.	6,332.	1,948.	1,461.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	^a <u>CONSULTING</u>	17,261.	11,220.	3,452.	2,589.
I	• <u>COMPUTER_EXPENSE</u>	14,384.	9,350.	2,877.	2,157.
(CDUES_&_SUBSCRIPTIONS	12,244.	7,959.	2,449.	1,836.
	d <u>TELEPHONE</u>	8,026.	5,217.	1,605.	1,204.
	e All other expenses	13,865.	9,013.	2,772.	2,080.
25	Total functional expenses. Add lines 1 through 24e	810,640.	526,919.	162,125.	121,596.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				
BAA					Form 000 (2017)

Form 990 (2017) VOLUNTEER LAWYERS FOR JUSTICE INC. Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any line i	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			143,410.	1	402,875.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			8,438.	3	3,430
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	mployees.	Complete		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501 (c) beneficiary organizations (see instructions). Complete	ersons (as 3)(B), and (defined under		6	
Ø	7	Notes and loans receivable, net.				7	
ě	, 8	Inventories for sale or use				8	
Assets	8 9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other basis.	1 1			9	
				43,932.	0 1 4 0	10	0.050
		Less: accumulated depreciation.		41,879.	3,149.	10 c	2,053
		Investments – publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line			154,997.	16	408,358
	17 18	Accounts payable and accrued expenses			6,650.	17 18	6,650
	10	Deferred revenue				10	
	20	Tax-exempt bond liabilities		-		20	
	21	Escrow or custodial account liability. Complete Part				20	
· ×	22	Loans and other payables to current and former office key employees, highest compensated employees, an Complete Part II of Schedule L	ers, directo d disqualifi	ed persons.		22	
	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third	•	_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Corr	•			25	
	26	Total liabilities. Add lines 17 through 25		-	6,650.	26	6,650
		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.			0,000.		0,000
2 L	27	Unrestricted net assets			148,347.	27	401,708
ala	28	Temporarily restricted net assets.			140,047.	28	401,700
8		Permanently restricted net assets		-		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), cl and complete lines 30 through 34.					
ō	30	Capital stock or trust principal, or current funds				30	
ete	30 31	Paid-in or capital surplus, or land, building, or equipm				30	
ISS	32	Retained earnings, endowment, accumulated income				32	
et 2	32 33	Total net assets or fund balances			110 217	33	101 700
ž	зэ 34	Total liabilities and net assets/fund balances		-	148,347.	33 34	401,708
BAA	-	ו טעמי המשוותוכים מחת דוכר מספרוסרותות שמומותכים			154,997.	J 1	408,358 Form 990 (2017

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Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI. 1 1 Total revenue (must equal Part VIII, column (A), line 12). 1 1,064,001 2 Total expenses (must equal Part IX, column (A), line 25). 2 810,640 3 Revenue less expenses. Subtract line 2 from line 1 3 253,361 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 148,347 5 6 7 6 7 7 8 7 8 8 9 Other changes in net assets or fund balances (explain in Schedule O). 9 0	12
1Total revenue (must equal Part VIII, column (A), line 12).11,064,0012Total expenses (must equal Part IX, column (A), line 25).2810,6403Revenue less expenses. Subtract line 2 from line 13253,3614Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).4148,3475Net unrealized gains (losses) on investments.56Donated services and use of facilities.67Investment expenses.78Prior period adjustments.8	_
2Total expenses (must equal Part IX, column (A), line 25).2810,6403Revenue less expenses. Subtract line 2 from line 13253,3614Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).4148,34755667Investment expenses.678Prior period adjustments.8	٦
2Total expenses (must equal Part IX, column (A), line 25)2810, 6403Revenue less expenses. Subtract line 2 from line 13253, 3614Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4148, 34755667Investment expenses.678Prior period adjustments.8	
3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 5 4 6 6 7 6 8 7 8 6	_
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 148, 347 5 5 6 6 6 7 7 7 8 8 6	_
5 5 6 6 7 6 8 7	
7 Investment expenses 8 Prior period adjustments	÷
8 Prior period adjustments	—
9 Other changes in net assets or fund balances (explain in Schedule O)	
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	÷
column (B))	
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	٦
Yes No.	
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	-
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a	
 b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	
BAA Form 990 (201	7)

SCH	EDU	LE /	Δ
(Form	990 c	or 99	0-EZ

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

2017

Depart Interna	ment of the Treasury I Revenue Service	► (Go to <i>www.irs.gov/Fo</i>	rm990 for instructions	and the	latest i	nformation.	Inspection
Name	of the organization						Employer identifica	ation number
	UNTEER LAWY						30-052812	
Par				rganizations must o				tions.
	Ĕ-	•		For lines 1 through 12,		2	,	
1	,			hurches described in sect			i).	
2				Schedule E (Form 990 or				
3 4				ization described in sec unction with a hospital o				ntor the beenital's
-	name, city, a	-						
5	An organizati		the benefit of a colle	ge or university owned				escribed in
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).	
7	X An organization in section 17	on that normally r 1 0(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	t or from the general pul	plic described
8	A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9		or a non-land-grai	nt college of agriculture	tion 170(b)(1)(A)(ix) operative (see instructions). Enter	the nan	ne, city,		
10	from activities investment in June 30, 197	s related to its encome and unre 5. See section !	exempt functions—sul lated business taxabl 509(a)(2). (Complete f		ons, and 511 tax)	(2) no from b	more than 33-1/3% of i usinesses acquired by	ts support from gross
11		5		ely to test for public safe				
12 a	or more public lines 12a thro Type I. A supp organization(s	icly supported o ough 12d that de	organizations describe escribes the type of s on operated, supervise eqularly appoint or elect	ely for the benefit of, to ed in section 509(a)(1) of upporting organization d, or controlled by its sup t a majority of the director	or section and com	n 509(a plete lii)(2). See section 509(a nes 12e, 12f, and 12g.)(3). Check the box in
b	Type II. A sup	pporting organiz	zation supervised or c organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
С	Type III function	onally integrated s) (see instructi	. A supporting organizat ons). You must com	ion operated in connection	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported
d	functionally in instructions).	unctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness) that is not requirement (see
e	integrated, or	r Type III non-fu	inctionally integrated	en determination from t supporting organizatior	۱.			-
			n about the supported	d organization(s).				
	(i) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
·					163	110		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Tatal								
Total				L'and (au Eaun 0000 - 0				

Schedule A (Form 990 or 990-EZ) 2017 VOLUNTEER LAWYERS FOR JUSTICE INC. Part I

Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	997,241.	974,480.	918,139.	831,267.	1,064,001.	4,785,128.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	997,241.	974,480.	918,139.	831,267.	1,064,001.	4,785,128.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						4,785,128.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	997,241.	974,480.	918,139.	831,267.	1,064,001.	4,785,128.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						4,785,128.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and						► 🗌
	tion C. Computation of Pul					1	
	Public support percentage for 20	•					100.00%
	Public support percentage from a					L	100.00%
16a	33-1/3% support test-2017. If the and stop here. The organization	he organization di qualifies as a put	d not check the b blicly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	3% or more, checl	κ this box ·····► Χ
b	33-1/3% support test—2016. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Par	tVI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' f	ind-circumstances test. The organiza	s' test, check this ation qualifies as a	box and stop he a publicly support	e. Explain in Parted organization.	t VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2017

L	Support Schedule for	Organizations	Described in Section	is 170(b)(1)(A)(iv) a	and 170(b)(1)(A)(v

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
5	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1,						
	2, and 3 received from disqualified persons.						
h	Amounts included on lines 2						
5	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support	1			1	1	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
14	10c, 11, and 12.)		tion to final an an	al their al farmation a		ti	
14	First five years. If the Form 990 organization, check this box and	l stop here			or mun tax year as	a section 501(c)	▶
Sec	tion C. Computation of Pu						
	Public support percentage for 20		5	ne 13, column (f))		15	00
	Public support percentage from	-					00
	tion D. Computation of Inv						1
17	Investment income percentage f		3		ımn (f))		00
18	Investment income percentage f			-			00
	33-1/3% support tests–2017. If						
130	is not more than 33-1/3%, check						
b	33-1/3% support tests-2016. If	the organization d	id not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more than 3	3-1/3%, and
	line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported org	anization 🕨 🔄
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	I see instructions	× ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(Č)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

Part IV Supporting Organizations (continued)		_
	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	1	
b A family member of a person described in (a) above? 111)	

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

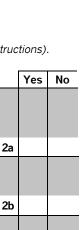
2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organization how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

3a

3h

30-0528128



	Yes	No
1		
2		

11c

Schedule A (Form 990 or 990-EZ) 2017 VOLUNTEER LAWYERS FOR JUSTICE INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

			(B) Current Year
ection A – Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	rt		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 VOLUNTEER LAWYERS FOR JUSTICE INC.

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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Sι	upporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	S,		
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	details	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
á				
	• From 2013			
	: From 2014			
	From 2015			
	e From 2016			
	f Total of lines 3a through e			
ç	Applied to underdistributions of prior years			
ł	Applied to 2017 distributable amount			
	i Carryover from 2012 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
ć	Applied to underdistributions of prior years			
Ŀ	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
ć	Excess from 2013			
ł	Excess from 2014			
_ (Excess from 2015			
(Excess from 2016			
(Excess from 2017			

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Schedule A (Form 990 or 990-EZ) 2017

+- F---- 000 F--- 000 DE

Department of the Treasury Internal Revenue Service Name of the organization

VOLUNTEER LAWYERS FOR JU

	to www.irs.gov/Form990 for the latest information.		
		Employer iden	tification number
STICE	INC.	30-0528	128

Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	$\overline{\mathrm{X}}$ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

2017

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page	1	of	2	of Part I
Name of organization	Employer identification number				
VOLUNTEER LAWYERS FOR JUSTICE INC.	30-0528128				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	THE IOLTA FUND OF THE BAR OF NJ ONE CONSTITUTION SQUARE NEW BRUNSWICK, NJ 08901	\$19,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LSF OF ESSEX COUNTY, INC. PO BOX 32040 NEWARK, NJ 07102	\$77, <u>116.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	TURRELL FUND 21 VAN VLECK STREET MONTCLAIR, NJ 07042	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MERCK 1 MERCK DR WHITEHOUSE STATION, NJ 08889	\$150,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	DAVID_BERSHAD_FAMILY_FOUNDATION 2_STONEBRIDGE_ROAD MONTCLAIR, NJ_07042	\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	PSE&G 80 PARK PLAZA NEWARK, NJ 07102	\$ <u>110,000.</u>	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Page 2 o				2	of Part I
Name of organization	tion Employer identification number				
VOLUNTEER LAWYERS FOR JUSTICE INC.	30-0528128				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ROBIN_HOOD_FOUNDATION	-	Person X Payroll
	826 BROADWAY	\$ <u>15,000.</u>	Noncash
	<u>NEW YORK, NY 10003</u>	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	JEWISH WOMENS FOUNDATION	_	Person X
	1391 MARTINE AVE	\$20,000.	Payroll Noncash
	SCOTCH PLAINS, NJ 07076	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PRUDENTIAL	_	Person X
	213 WASHINGTON ST	\$140,000.	Payroll Noncash
	NEWARK, NJ_07102	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u>	PANASONIC CORP.	_	Person X
	3 PANASONIC WAY	\$ <u>30,000.</u>	Payroll Noncash
	SECAUCUS, NJ 07094	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page	1	to	1	of Part II
Name of organization		Emp	loyer ider	tificatior	number
VOLUNTEER LAWYERS FOR JUSTICE INC.		30	-0528	128	
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	ace is neede	ed.			

art II No	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
<u>N/</u> .	′Α							
		\$ 						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		*\$ \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		^{\$}						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
 AA		Schedule B (Form 990, 990-E						

	3 (Form 990, 990-EZ, or 990-PF) (2017)			Page	<u>1</u> to	1	of Part III
Name of organ	nization EER LAWYERS FOR JUSTICE INC.				Employer ide 30-0528		number
Part III		tc contributions to organ	izations of	lescribed			:)(7), (8).
	or (10) that total more than \$1,000 for t	he year from any one contrib	utor. Comple	te columns (a	i) through (e) a	nd	, , , , , ,
	the following line entry. For organizations c contributions of \$1,000 or less for the year.	ompleting Part III, enter the total	l of <i>exclusiv</i>	<i>ely</i> religious د م	, charitable, ∉ ► \$	etc.,	NT / 7
	Use duplicate copies of Part III if additional	space is needed.		15.)			N/ A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Dese	(d) cription of ho	w gift is	s held
	N/A						
		(0)					
		(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of	transferor to	transfe	eree
		+					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		Dese	(d) cription of ho	w gift is	s held
		(e) Transfer of gift					
	Transfer of gift Transferee's name, address, and ZIP + 4			tionship of	transferor to	transfe	eree
(2)	(b)	(c)			(d)		
(a) No. from	(b) Purpose of gift	(c) Use of gift		Dese	cription of ho	w gift is	s held
Part I							
		(e) Transfer of gift					
	Transferee's name, addres	is, and ZIP + 4	Rela	tionship of	transferor to	transfe	eree
		+					
		+					
(a) No. from	(b) Purpose of gift	(c) Use of gift		_	(d) cription of ho	•	
No. from Part I	Purpose of gift	Use of gift		Dese	cription of ho	w gift is	s held
				 _			
	L			- -			
		(e)		I			
		(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of	transferor to	transfe	eree
		+					
		+					
·							
BAA			Sche	dule B (Forr	n 990, 990-EZ	or 9 <mark>90-</mark>	PF) (2017)

SCHEDULE D	Sun	plemental Financial Statements			OMB No. 1545-0047			
(Form 990)	► Comple	e if the organization answered 'Yes' on Form 9 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or	90, [.] 12b.		2017			
Department of the Treasury Internal Revenue Service	► Go to www.irs	► Attach to Form 990. gov/Form990 for instructions and the latest inf	ormation.		Open to Public Inspection			
Name of the organization		<u> </u>		Employer i	dentification number			
	VOLUNTEER LAWYERS FOR JUSTICE INC. 30-052							
Part I Organiza Complete	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.							
		(a) Donor advised funds	(b) F	unds and	other accounts			
	end of year							
55 5	ntributions to (during year)							
	at end of year							
5 Did the organizat	ion inform all donors and do	nor advisors in writing that the assets held in do organization's exclusive legal control?	nor advised	funds	Yes No			
		rs, and donor advisors in writing that grant fund		L				
for charitable pur	poses and not for the benefi	of the donor or donor advisor, or for any other	purpose cor	nferring _	Yes No			
	tion Easements.	wered 'Yes' on Form 990, Part IV, line	7.					
1 Purpose(s) of con	nservation easements held b	y the organization (check all that apply).						
Preservation	of land for public use (e.g.,	ecreation or education)	f a historical	lly importa	nt land area			
	natural habitat	Preservation of	f a certified	historic str	ructure			
	of open space							
2 Complete lines 2a last day of the ta		neld a qualified conservation contribution in the form	n of a conserv	vation ease	ement on the			
,	,		F	leld at the	End of the Tax Year			
0	2	ments						
		fied historic structure included in (a)						
structure listed in	the National Register	n (c) acquired after 7/25/06, and not on a histor	2d					
tax year ►		nsferred, released, extinguished, or terminated by th	ie organizatio	on during tr	le			
	where property subject to conse		<u>.</u>					
		garding the periodic monitoring, inspection, han nts it holds?			Yes No			
		inspecting, handling of violations, and enforcing cor						
7 Amount of expens ►\$	es incurred in monitoring, insp	ecting, handling of violations, and enforcing conserv	ation easeme	ents during	the year			
8 Does each conse and section 170(l	rvation easement reported o	n line 2(d) above satisfy the requirements of sec	ction 170(h)((4)(B)(i)	Yes No			
9 In Part XIII, descri include, if applica conservation eas	able, the text of the footnote	s conservation easements in its revenue and expensito the organization's financial statements that de	se statement, escribes the	, and balan organizat	ce sheet, and ion's accounting for			
Part III Organiza	tions Maintaining Colle	ctions of Art, Historical Treasures, or wered 'Yes' on Form 990, Part IV, line	Other Sin 8.	nilar Ass	ets.			
art, historical treas	sures, or other similar assets he	r SFAS 116 (ASC 958), not to report in its reven eld for public exhibition, education, or research in fu ncial statements that describes these items.	nue statemer rtherance of	nt and bala public serv	ance sheet works of ice, provide,			
historical treasures following amount	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:							
		line 1						
• •								
		nistorical treasures, or other similar assets for finance 116 (ASC 958) relating to these items:			lowing			
		1						
			<u></u>	- 9				

DAA For Denemicarly Deduction Act Nation and the Instructions for Form 000		
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	BAA For Paperwork Reduction Act No	otice, see the Instructions for Form 990.

Schedule D (Form 990) 2017 VOLU					30-052	
Part III Organizations Mainta	ining Colle	ctions of <i>I</i>	Art, Histori	cal Treasures, or	r Other Similar Ass	ets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other recor	ds, check any	of the following that a	re a significant use of its	collection
a Public exhibition		c	Loan or	exchange programs		
b Scholarly research		e	e Other			
c Preservation for future gener						
4 Provide a description of the organiz Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the sold to raise funds the the sold to raise funds rather the sold to rather the	tion solicit or	receive dona	ations of art,	historical treasures, c	or other similar assets	Yes □No
Part IV Escrow and Custodia						
line 9, or reported an	amount on	Form 990	, Part X, lii	ne 21.		ini 550, i arciv,
1 a Is the organization an agent, trus	stoo custodia	a or othor in	tormodiary fo	r contributions or oth	or assots not included	
on Form 990, Part X?						Yes No
b If 'Yes,' explain the arrangement	in Part XIII a	nd complete	the following	table:		
						Amount
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance						<u> </u>
2 a Did the organization include an a					-	Yes No
b If 'Yes,' explain the arrangement	in Part XIII. (Check here if	t the explana	tion has been provide	ed on Part XIII	· · · · · · · · · · · · · · · · ·
Part V Endowment Funds. C	omplata if	ha araani	Totion one	warad Wash an Er	rm 000 Dart IV/ lir	10
Part V Endowment Funds. C	(a) Current		(b) Prior year	(c) Two years back		(e) Four years back
1 a Beginning of year balance		yeai	(D) FIIOT year			
b Contributions						
-						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs f Administrative expenses						
q End of year balance						
2 Provide the estimated percentag	e of the curre	nt vear end h	nalance (line	1a, column (a)) held	as:	
a Board designated or guasi-endowm					u3.	
b Permanent endowment ►			_			
c Temporarily restricted endowmer		00				
The percentages on lines 2a, 2b, a		oual 100%.				
				leaded and a destation of	1 f 11	
3a Are there endowment funds not in to organization by:	ne possession	or the organi.	zation that are	e neio and administered	i for the	Yes No
(i) unrelated organizations						3a(i)
(ii) related organizations						3a(ii)
b If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed a	s required on	Schedule R?		3b
4 Describe in Part XIII the intended	d uses of the o	organization'	s endowmen	t funds.		
Part VI Land, Buildings, and						
Complete if the organ	ization ansv	wered 'Yes	s' on Form	990, Part IV, line	e 11a. See Form 99	0, Part X, line 10.
Description of property		(a) Cost or o (investr	ther basis nent)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land						
b Buildings						
c Leasehold improvements	-					
d Equipment				37,571.	35,518.	2,053.
e Other				6,361.	6,361.	0.
Total. Add lines 1a through 1e. (Colum	nn (d) must eq	ual Form 99	0, Part X, co	lumn (B), line 10c.)		2,053.
BAA					Schedu	ule D (Form 990) 2017

Schedule **D** (Form 990) 2017

Part VII		- Other Securities.	l'Vos' on Form 99	N/A 0, Part IV, line 11b. See Form	990 Port V line 12
(a) Desc		eqory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	
• •			(-,		
		sts			
(3) Other	y noid equity interes				
(A)					
(B)					
(C)					
(D)					
<u>(E)</u>					
<u>(F)</u>					
(G)					
(H)					
(l)					
	nn (h) must equal Form (190, Part X, column (B) line 12.) 🕨			
		- Program Related.		N/A	
	Complete if the	e orgănization answered	l 'Yes' on Form 990	0, Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part IX	Other Assets.	190, Part X, column (B) line 13.) 🕨	N/A		
Fartin	Complete if the	e organization answered	I 'Yes' on Form 990	0, Part IV, line 11d. See Form	990, Part X, line 15.
			scription	, ,	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
Total. (Co	olumn (b) must equa	al Form 990, Part X, column (B) line 15.)		•
Part X	Other Liabilitie	es.		_	
				1e or 11f. See Form 990, Part X, line 2	25
(1) Eada	• • •	tion of liability	(b) Book value		
(1) Fede	eral income taxes			<u> </u>	
(3)					
(4)					
(5)					
(6)				-	
(7)					
(8)					
(9)					
(10)					
(11)					
		990, Part X, column (B) line 25.)			
∠. Liability fo	or uncertain tax positions.	. In Part XIII, provide the text of the fo	ootnote to the organization's fi	inancial statements that reports the organization	n's liability for uncertain

tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2017 VOLUNTEER LAWYERS FOR JUSTICE INC.	30-0528128	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,164,334.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	33.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	100,333.
3 Subtract line 2e from line 1	3	1,064,001.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,064,001.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	910,973.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		,
a Donated services and use of facilities	33.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	100,333.
3 Subtract line 2e from line 1.	3	810,640.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		01070101
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	810,640.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Suppleme	OMB No. 1545-0047 2017 Open to Public Inspection									
Name of the organization	lame of the organization Employer identifica										
/OLUNTEER LAWYERS FOR JUSTICE INC. 30-0528128 Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17.											
Fart Form 990-É	Z filers are not re	quired to comp	lete this p	art.							
	0	raised funds thr	ough any		owing activities. Check						
a X Mail solicitati	email solicitations				X Solicitation of non- X Solicitation of gove						
c X Phone solicit		2			X Special fundraising						
d X In-person so	licitations			5							
					including officers, director rofessional fundraising		Yes X No				
b If 'Yes,' list the 1	,	dividuals or enti	ties (fundi		ursuant to agreements u						
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization				
			Yes	No							
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
Total				Þ			0.				
					ontributions or has been	notified it is exempt from					

30-0528128 Page 2

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gro				
			(a) Event #1 GALA EVENT	(b) Event #2	(c) Other events NONE	(d) Total events (add column (a) through column (c))
R			(event type)	(event type)	(total number)	
REVENU	1	Gross receipts	385,142.			385,142.
Ĕ	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	385,142.			385,142.
	4	Cash prizes.				
D	5	Noncash prizes				
D I R E	6	Rent/facility costs	29,456.			29,456.
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	25,454.			25,454.
ŝ	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d)			54,910.
	11	Net income summary. Subtract line 10 fr	om line 3, column (d).		••••••	
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye	s' on Form 990, Pai	rt IV, line 19, or re	
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
F	2	Cash prizes				
EXPENSES	3	Noncash prizes				
ĊS TE S	4	Rent/facility costs				
	5	Other direct expenses.				
	6	Volunteer labor	Yes 8 No	Yes% No	Yes [%] No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	>	
	ls th	er the state(s) in which the organization co ne organization licensed to conduct gaming lo,' explain:	g activities in each of th			
		e any of the organization's gaming license es,' explain:		or terminated during th		

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 VOLUNTEER LAWYERS FOR JUSTICE INC. 30)-0528128	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility.		00
b An outside facility.14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		0\0
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization < \$ and the of gaming revenue retained by the third party < \$ c If 'Yes,' enter name and address of the third party: 	e? Yes e amount	No
Name ►		
Address ►		ا ا
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		
state gaming license?	the Yes	No
organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	umns (iii) and (y additional	v);

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

VOLUNTEER LAWYERS FOR JUSTICE INC.

Employer identification number

30-0528128

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

TAX RETURN WAS PROOFREAD FOR ACCURACY AND ALL FINANCIAL STATEMENT FIGURES WERE TIED

IN TO THE TAX RETURN.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

12/31/17

2017 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

CLIENT 30377

VOLUNTEER LAWYERS FOR JUSTICE INC.

NO	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.		LIFE _RATE_	CURRENT DEPR.
ORM	1 990/990-PF														
FUF	RNITURE AND FIXTURES														
7	FURNITURE	1/01/09		1,070							1,070	1,070	S/L	5	0
8	FURNITURE	6/15/09		4,461							4,461	4,461	S/L	5	0
9	FURNITURE	6/21/10		830							830	830	S/L	5	0
	TOTAL FURNITURE AND FIXTURE			6,361		0	0	(D (0 0	6,361	6,361			0
MA	CHINERY AND EQUIPMENT														
1	COMPUTERS	1/01/09		8,357							8,357	8,357	S/L	5	0
2	COMPUTERS	6/15/09		8,321							8,321	8,321	S/L	5	0
3	COMPUTERS	6/21/10		7,915							7,915	7,915	S/L	5	0
4	COMPUTERS	6/21/11		4,755							4,755	4,755	S/L	5	0
5	COMPUTERS	8/31/12		4,117							4,117	3,842	S/L	5	275
6	COMPUTERS	7/27/15		4,106							4,106	1,232	S/L	5	821
	TOTAL MACHINERY AND EQUIPME			37,571		0	0	(0 0) 0	37,571	34,422			1,096
	TOTAL DEPRECIATION			43,932		0	0	(<u> </u>	0 0	43,932	40,783			1,096
	GRAND TOTAL DEPRECIATION			43,932		0	0	(0	00	43,932	40,783			1,096

12/31/18

2018 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

CLIENT 30377

VOLUNTEER LAWYERS FOR JUSTICE INC.

NO	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFERATE_	CURRENT DEPR.
ORM	1 990/990-PF														
FUR	RNITURE AND FIXTURES														
7	FURNITURE	1/01/09		1,070)						1,070	1,070	S/L	5	0
8	FURNITURE	6/15/09		4,461							4,461	4,461	S/L	5	0
9	FURNITURE	6/21/10		830	1						830	830	S/L	5	0
	TOTAL FURNITURE AND FIXTURE			6,361		0	0		0 C	0 0	6,361	6,361			0
MA	CHINERY AND EQUIPMENT														
1	COMPUTERS	1/01/09		8,357	,						8,357	8,357	S/L	5	0
2	COMPUTERS	6/15/09		8,321							8,321	8,321	S/L	5	0
3	COMPUTERS	6/21/10		7,915	;						7,915	7,915	S/L	5	0
4	COMPUTERS	6/21/11		4,755	;						4,755	4,755	S/L	5	0
5	COMPUTERS	8/31/12		4,117	!						4,117	4,117	S/L	5	0
6	COMPUTERS	7/27/15		4,106	<u>;</u>						4,106	2,053	S/L	5	821
	TOTAL MACHINERY AND EQUIPME			37,571		0	0		0 0	0 0	37,571	35,518			821
	TOTAL DEPRECIATION			43,932) =	0	0		0 0	0	43,932	41,879			821
	GRAND TOTAL DEPRECIATION			43,932) 	0	0		<u>0 </u>	0	43,932	41,879			821

2017

FEDERAL WORKSHEETS

PAGE 1

CLIENT 30377

VOLUNTEER LAWYERS FOR JUSTICE INC.

30-0528128

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	526,919.	0.	PART IX, LINE 25, COL. B
GRANTS	0.		PART IX, LINES 1-3, COL. B
REVENUE	0.		PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
-	TOTAL	SERVICES	& GENERAL	FUNDRAISING
BANK CHARGES AND MERCHANT FEES PAYROLL PROCESSING FEES POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS	3,589. 2,698. 5,431. 2,147.	2,333. 1,754. 3,530. 1,396.	718. 539. 1,086. 429.	538. 405. 815. 322.
TOTAL	\$ 13,865.	<u>9,013.</u>	\$ 2,772.	\$ 2,080.

2017

FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

PAGE 1

CLIENT 30377 30-0528128 **VOLUNTEER LAWYERS FOR JUSTICE INC.** 2017 2016 DIFF REVENUE 733,769 330,232 649,514 181,753 CONTRIBUTIONS AND GRANTS 84,255 OTHER REVENUE 148,479 TOTAL REVENUE..... 1,064,001 831,267 232,734 **EXPENSES** SALARIES, OTHER COMPEN., EMP. BENEFITS... 700,578 875,254 -174,676 110,062 OTHER EXPENSES 110,598 -536 TOTAL EXPENSES 810,640 985,852 -175,212 **NET ASSETS OR FUND BALANCES** REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR 253,361 -154,585 407,946 408,358 154,997 253,361 TOTAL LIABILITIES AT END OF YEAR..... 6,650 6,650 0 NET ASSETS/FUND BALANCES AT END OF YEAR. 253,361 401,708 148,347